

BIVDA HR Working Party			
Agenda			
Date & Time	Tuesday 15th October 2024 – 10.00-12.30		
Venue	299 Oxford Street, London. WC1 2DZ		
Chair	Nigel Job, Remtec		
Vice-Chair(s)	Charlotte Forbes, Sysmex		
Agenda			
1.	Welcome and Introductions	Nigel Job, Chair	10.00
2.	Competition Law	Kaye Walton, BIVDA	
3.	Evaluation of the HR working party and its function (agreeing name/title change)	Nigel Job, Chair	10.05
4.	Employment legislation, what all Leaders must know. - Employment Law updates - What employment laws are changing from April 2024? (parliament.uk) - Future employment law trends	ALL	10.15
5.	Leadership and sustainable people development - Ethical Leadership and Corporate Social Responsibility - Employee wellbeing and staff engagement	All	10.30
	*****BREAK*****		11.00
6.	Future event - Workforce planning, Talent attraction, Employee Retention presentation - Discussion on shaping a member event around this topic	Nigel Job, Chair	11.45
	Actions from previous meeting - Is their opportunity for collaboration between BIVDA / IBMS / Universities, programmes put together to help engage talent early and share career opportunities? - What is the average turnover of staff across the industry in the IVD sector? Is this information we can find out? - Comms with members - is there anyone within members organisation that should/ could be involved in the party? How do we raise awareness with these people?		12.10
7.	AOB - Reminder: BIVDA HR Working party LinkedIn group - Date of next working party meeting	Nigel Job, Chair	12.20
8.	Close Lunch will be provided.		12.30
Date of Next Meeting – TBC			